



2025

Grupo Rotoplas S.A.B. de C.V.

Supplier ESG Program



Supply Chain Management | Snapshot



3,101

Tier 1 suppliers (100% of supply chain)

76

critical suppliers — 31% of annual supplier spend

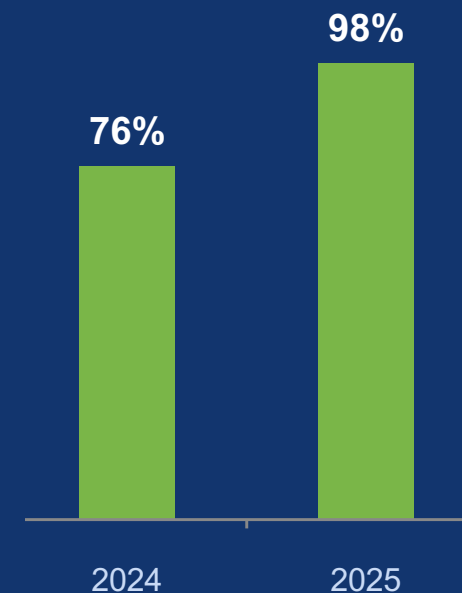
\$6.12 bn

MXN total supplier payments in 2025

98%

of critical suppliers assessed on ESG criteria (target: 100%)

Critical suppliers assessed using ESG criteria



Critical suppliers are identified annually through the company-wide risk management process, based on raw-material volume, uniqueness / substitutability and required production capacity or technology. Our Sustainable Procurement Policy sets the environmental, social and governance requirements applicable to suppliers.

ESG Program for Suppliers: How It Works



Common ESG questionnaire

A standardized questionnaire covering environmental, social, governance and business topics is applied to critical (Tier 1) suppliers, establishing a comparable baseline.



Internal evaluation by Purchasing + Sustainability

Both teams review each response and supporting evidence; buyers with direct supplier relationships are trained to help suppliers complete the assessment.



Risk-based verification with VP360

Assessments are complemented by VP360, a risk platform affiliated with the World Compliance Association, covering human rights, anti-corruption, AML and environmental risks.



Governance and oversight

The process is defined and verified by the Sustainability Committee, the CFO and the Purchasing & Sourcing Director.



ESG performance shapes sourcing decisions

The ESG evaluation complements quality, supply-assurance and price criteria; better-qualified ESG suppliers are preferred in selection and contract awarding.



Sustainable Procurement Policy

Sets ESG requirements for suppliers — including recycled-resin adoption, energy-efficient products and human rights compliance across the value chain.

From Assessment to Improvement: Our Supplier Cycle

Assessment results are used to identify gaps, agree improvement plans and support suppliers through implementation



2025 improvement-plan priority areas: circularity practices • energy efficiency • human rights compliance across the value chain

Supplier Audits and Risk Management



49

supplier audits completed during 2025

Audit program led jointly by the Quality and Procurement functions, combining on-site visits and certification-based reviews.



73%

of 2025 procurement spend allocated to domestic suppliers, strengthening local supplier ecosystems in our countries of operation.

Risk-based evaluation powered by VP360

Risk assessment platform affiliated with the World Compliance Association — prioritizing preventive actions and targeted follow-up in:

-  Human rights due diligence
-  Anti-corruption and bribery prevention
-  Financial crimes and anti-money laundering controls
-  Environmental impact assessments
-  Supply chain transparency and ethical sourcing

Supplier Development and Capability Building ↘

Beyond assessment: sustainability support to strengthen capabilities, reduce risks and accelerate alignment



15 critical suppliers

participated in Rotoplas' internal ESG training program, receiving targeted support to strengthen ESG policies and their implementation.



3 suppliers

participated in the Sustainability Support Program (PAS) of the Mexican Stock Exchange, a structured external capability-building initiative.



Multi-team
internal workshops

with engineering, logistics and procurement teams to embed responsible supply chain practices consistently across the organization.

Supplier engagement and improvement plans focus on circularity practices, energy efficiency and human rights compliance across the value chain.

Governance, Incentives and Assurance



Program oversight

The supplier ESG program is defined and verified by:

- The Sustainability Committee
- The Chief Financial Officer (CFO)
- The Purchasing & Sourcing Director

Reporting governance includes review and follow-up by the Sustainability Committee and the Corporate Practices and Strategy Committee.



ESG-linked variable compensation

Annual variable compensation is linked to progress on the ESG assessment of critical suppliers for:

- Director of Procurement
- Procurement Team Managers
- Sustainability Manager



Externally assured: the 2025 Annual Integrated Report — including supply chain indicators — was reviewed and verified by an independent assurer.



Thank
you!

Rotoplas®
más y mejor agua