



Grupo Rotoplas S.A.B. de C.V.

Board of Directors



Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Carlos Rojas Mota Velasco
Board Member:	Chairman of the Board
Date of birth:	71 years
Seniority on the Board:	34 years (founder)
Country of origin:	Mexico
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	Mexican Foundation for Education, Technology and Science (FUNED, AC)
<p>Brief biography: Carlos Rojas Mota Velasco is the co-founder, Executive President, and Chairman of the Board of Directors of Grupo Rotoplas, the leading provider of individual and integrated water solutions in the Americas.</p> <p>Carlos has long been recognized for his entrepreneurial spirit, having participated in a wide range of industries both as investor and advisor.</p> <p>He is an active philanthropist and serves as Executive President and Chairman of the Board of The Mexican Foundation for Education, Technology and Science (FUNED, AC), a non-profit organization that offers Mexican students financial support to pursue graduate studies overseas.</p> <p>He also serves on the Boards of Directors of Scribe, Nasoft, Universidad Centro and Grupo Lar.</p> <p>Carlos holds a degree in Business Administration from Universidad Anáhuac, CDMX, MX.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	Development and execution of disruptive business models (products and services) in the water industry. Organizational transformation program in 2019 with a change in the focus of Rotoplas Group's overall strategy. As CEO of Grupo Rotoplas, he led multidisciplinary teams located in the 14 different countries where the group operates.
Water industry	Yes	Founder of Grupo Rotoplas
Risks	No	Experience as General Manager in which the Internal Control area reported directly to him.

Information technology and/or e-commerce	Yes	Acquisition and management of e-commerce business in the United States, as well as the evolution of Rotoplas to a digital ecosystem with the use of data & analytics and IoT.
Cybersecurity	No	
Sustainability	Yes	Chairman of the Board of Directors in which ESG and transparency in the reporting of Rotoplas Group operations are reviewed.
Climate Change	Yes	He is one of the main promoters of the sustainability strategy within Grupo Rotoplas, promoting the achievement of environmental goals and the creation of operational efficiencies with special expertise in water management.
Social - diversity and inclusion		He is characterized by his focus on generating well-being at work and his philanthropic efforts; he is currently Executive President and Chairman of the Board of the Mexican Foundation for Education, Science and Technology (FUNED, AC), a non-profit organization that offers Mexican students financial support to pursue graduate studies abroad. Water and Culture
Hygiene, Safety and Environment	No	

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Carlos Rojas Aboumrad
Board Member:	Related Board Member
Date of birth:	17/05/1982
Seniority on the Board:	11 years
Country of origin:	México
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	-
<p>Brief biography: Carlos Rojas joined Grupo Rotoplas in 2004 in the Professionals in Development program. In 2014, he was appointed Vice President of New Businesses and Board Member. He has been Chief Executive Officer of the Group since May 2019.</p> <p>Since joining the Group he has worked in different areas of the organization; he worked in the Water for All program in Brazil, in which rainwater harvesting systems were installed to alleviate the lack of water in the region, he drove the growth of the Innovation and Development area, led the expansion to the United States and the execution of the drinking fountain program in Mexico.</p> <p>Carlos has identified important value opportunities for the company, including the execution of strategies for the responsible and sustainable development of the organization.</p> <p>Carlos holds a degree in Industrial Engineering from the Instituto Tecnológico de Estudios Superiores de Monterrey, Santa Fé campus, CDMX, MX and an MBA from Babson College in MA, USA.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	Experience in a leadership role in multiple areas of Grupo Rotoplas.
Water industry	Yes	
Risks	Yes	Risk analysis in resource allocation and project management.
Information technology and/or e-commerce	Yes	Experience as a user developing new business and as head of the IT area leader.
Cybersecurity	Yes	CEO experience during an attack and recovery
Sustainability	Yes	As CEO of Rotoplas being a company where Sustainability has been an important component of the company's strategy.
Climate Change	No	

Social - diversity and inclusion	No	
Hygiene, Safety and Environment	Yes	As Head of the CH area for 10 years in VP and CEO roles.

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Mario Antonio Romero Orozco
Board Member:	Related Board Member
Date of birth:	04/19/1971
Seniority on the Board:	20 years
Country of origin:	Mexico
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	Banyan Water, Inc. B37 (VC fund in Silicon Valley) CCFC (Consejo Consultivo de Finanzas Climaticas) Latin American Green Bond Fund
<p>Brief biography: Mario Romero, CFO and Member of the Board of Grupo Rotoplas, has left an indelible mark on the industry with his innovative approach and ability to lead large-scale projects. His experience ranges from managing a transformation program to designing and executing corporate strategies, including overseeing multiple international M&A transactions.</p> <p>In addition, Mario played a crucial role in the initial public offering of Rotoplas, and was instrumental in the issuance of Latin America's first sustainable bond, a milestone in the region's financial history.</p> <p>As a fervent advocate of sustainable investments, Mario has brought his experience and insight to several boards and councils. His commitment to environmental, social and governance (ESG) principles led him to assume co-responsibility for the Rotoplas Group's sustainability area in 2022, a task he has approached with the same passion and dedication that characterizes his career. This exceptional performance has been recognized on several occasions by Institutional Investors, which has given him awards such as Best CFO and Best ESG Practices.</p> <p>On the academic front, Mario holds a degree in Economics from the prestigious Instituto Tecnológico Autónomo de México (ITAM), as well as a graduate certificate in Business Administration from Harvard University, which underscores his solid financial and managerial knowledge.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Si	
Water industry	Si	
Risks	Si 25	
Information technology and/or e-commerce	Si	
Cybersecurity	Si	
Sustainability	Si	
Climate Change	Si	
Social - diversity and inclusion	Si	
Hygiene, Safety and Environment	No	

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Gonzalo Uribe
Board Member:	Related Board Member
Date of birth:	51 years
Seniority on the Board:	10 years
Country of origin:	Mexico
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	-
<p>Brief biography: Gonzalo Uribe has been COO since 2011. He joined Grupo Rotoplas in 2001 and joined the Rotoplas Board of Directors in 2013.</p> <p>Gonzalo has held various operational positions since joining the Company, and has been involved in the implementation of the Supply Chain and the pipe business growth, positioning it as the market leader. His leadership has been fundamental for the international consolidation and growth of the business in recent years.</p> <p>He is in charge of improving the Supply Chain processes, optimizing resources, and implementing communication strategies that raise client awareness about responsible and sustainable water use, among others.</p> <p>Before joining Grupo Rotoplas he was Chief Operation Officer at Comexma SA de CV, a textile business.</p> <p>He holds a degree in Industrial Engineering from the Universidad Anáhuac, CDMX, MX and a Master's in Business Administration from the Instituto Panamericano de Alta Dirección de Empresas (IPADE), CDMX, MX.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	COO of Grupo Rotoplas since 2011, leadership in operational positions, involvement in international consolidation and growth of the business
Water industry	Yes	Involvement in the implementation of the Supply Chain and pipe business growth at Grupo Rotoplas, positioning as a market leader
Risks	Yes	Experience in managing operational risks and optimizing resources
Information technology and/or e-commerce	No	

Cybersecurity	No	
Sustainability	No	Implementation of communication strategies promoting responsible and sustainable water use
Climate Change	No	Focus on responsible and sustainable water use, potential impact on business operations
Social - diversity and inclusion	No	
Hygiene, Safety and Environment	Yes	Involved in improving supply chain processes and ensuring safety and environmental considerations

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Alfredo Elías Ayub
Board Member:	Related Board Member
Date of birth:	72 years
Seniority on the Board:	9 years
Country of origin:	Mexico
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	-
<p>Brief biography: Alfredo Elías Ayub has been member of the Board of Directors since 2014.</p> <p>He is also part of the Board of Directors of Rassini SAB de CV, Arcos Dorados Holdings, Inc., Grupo Financiero Banorte SAB de CV, Banorem SA de CV, and Avangrid, Inc.</p> <p>Alfredo was a Director of the Board at Harvard Business School from 1998-2001, CEO of Aeropuertos y Servicios Auxiliares and CEO in the Comisión Federal de Electricidad (CFE).</p> <p>He holds a Bachelor's degree in Civil Engineering at Universidad Anáhuac, CDMX, MX, and a Graduate Certificate in Business Administration from Harvard University, MA, EUA.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	CEO of Aeropuertos y Servicios Auxiliares, CEO in the Comisión Federal de Electricidad (CFE)
Water industry	No	
Risks	Yes	Experience in managing risks as CEO of Aeropuertos y Servicios Auxiliares and CEO in the Comisión Federal de Electricidad (CFE)
Information technology and/or e-commerce	No	
Cybersecurity	No	
Sustainability	Yes	Membership in the Board of Directors of Avangrid, Inc., involvement in sustainable practices
Climate Change	No	
Social - diversity and inclusion	No	
Hygiene, Safety and Environment	No	

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Pablo Iturbe Fernández
Board Member:	Related Board Member
Date of birth:	06/13/1988
Seniority on the Board:	8 years
Country of origin:	Mexico
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	Produce Pay Inc Harbinger Group LLC
Brief biography: <p>Pablo Iturbe was appointed to the Board of Directors of Grupo Rotoplas in 2016.</p> <p>Pablo was an officer of Grupo Rotoplas from 2007 until his departure in 2015. He joined Grupo Rotoplas as a Development Professional leading projects in the areas of finance and marketing. Later as a full-time collaborator, he participated in the industrial implementation of the Agua para Siempre project in Brazil, development of commercial strategies focused on the traditional channel in Mexico and the launch of school drinking fountains as Water Solutions Manager.</p> <p>He is currently developing private equity projects in the fields of agriculture and food, real estate and health services.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	Chairman and CEO Harbinger Group LLC (1 año)
Water industry	Yes	Grupo Rotoplas (8 years)
Risks	No	
Information technology and/or e-commerce	Yes	Programming Basics. Participation in boards and projects related to digital marketplace.
Cybersecurity	No	
Sustainability	No	
Climate Change	No	
Social - diversity and inclusion	No	
Hygiene, Safety and Environment	No	

Grupo Rotoplas SAB de CV Board Member Profile

Name:	Leo Rastogi
Director:	Non-independent, non-executive, director
Date of birth:	08/03/1981
Tenure on the Board:	Since April 2023
Years of work experience:	23 years
Country of origin:	USA
Boards of Directors in which you participate in 2023 (in addition to Rotoplas):	-GHCL Ltd, Wegamed GmbH, Minerva Global Holdings Inc, MAHA GP LLC
Short bio: <p>Dr. Leo Rastogi is a successful serial entrepreneur, corporate executive, and public company board member, an Alumni of Harvard Business School, Oxford University, King's College, UK and holds a PhD in Leadership. He is currently the Founder & CEO of Minerva Groupe, a diversified business group with interests in Health and Wellness, Med-tech, IT, Digital Media, and Real Estate. He has previously served as CEO of the Digital Business Group at Happiest Minds Technologies and has over a decade of experience as a public company board member. Leo has been recognized for his entrepreneurial achievements and is a published author of 3 books. He is also a sought-after speaker on mindfulness and meditation, and is passionate about promoting access to healthcare worldwide.</p>	

Specialization and/or experience	Yes or No	Comment about experience
Executive Management	YES	23years, had a Global CEO Role
Water Industry	YES	3 years, in Investment Committee of Funds
Risks and risks management <small>(Please include years of experience in risks)</small>	YES	15+ board level role, including as Chair of Risk Management committee
Information Technology and/or e-commerce	YES	CEO of IT Company for 18years, Investor/Owner of other Portfolio companies including eCommerce

Cybersecurity	YES	Developed a Cyber Security CoE , including a 27*7 response center, in the company I lead as CEO
Sustainability	YES	10 years at board level experience
Climate Change	YES	5+ years as advisor to a Think Tank in this space
Social - Diversity and Inclusion	YES	18+ years of CEO role, 12 years Board Role - lead diversity initiatives
Health, Safety, and Environment	YES	11+ years in Health industry with active involvement in policy planning

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	John G. Sylvia
Board Member:	Independent Director
Date of birth:	65 years
Seniority on the Board:	20 years
Country of origin:	USA
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	-
<p>Brief biography: John G. Sylvia has been an Independent Director of Grupo Rotoplas since 2003.</p> <p>John is currently the CEO at HuHonun Bio Energy, and co-founder of Transformative Energy and Materials, Co. He previously served as CFO at CalEnergy, Co. Inc., and as Director of Northern Electric pic, Magma Power Co., CE Indonesia, and CE Filipinas. He was partner of the Texas Pacific Group, where he co-founded and managed the specialized water-related fund, Aqua International Partners (Aqua)¹.</p> <p>John acted as associate professor of Applied Economics and Finance at the University of San Francisco, CA, USA, and studied at the Santa Clara University, CA, EUA.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	CEO of Huhonua Bio Energy LLC, Managing Partner at C Change Investments Management LLC, Partner at Texas Pacific Group Ltd., CFO at CalEnergy Co., Inc.
Water industry	Yes	Founder and Managing Partner at Aqua International Partners LP, Co-founder of Transformative Energy & Materials Capital LLC, acquisition of shares in Grupo Rotoplas
Risks	Yes	Experience in managing financial risks as CFO and partner at various companies, he is the expert in Risks in Grupo Rotoplas, he chairs the Audit Committee
Information technology and/or e-commerce	No	
Cybersecurity	No	

Sustainability	Yes	Founder of Aqua International Partners LP, focus on sustainable investments
Climate Change	Yes	Focus on transformative energy and materials, involvement in renewable energy projects
Social - diversity and inclusion	No	
Hygiene, Safety and Environment	Yes	Experience in the energy and water industries

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Francisco Amaury Olsen
Board Member:	Independent director
Date of birth:	11/22/1949
Seniority on the Board:	10 years
Country of origin:	Brazil
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	-
<p>Brief biography:</p> <p>Francisco Amaury Olsen has been an independent director of Grupo Rotoplas since 2013.</p> <p>For more than 20 years he was General Director and Board Member of the Brazilian company Tigre SA, a company dedicated to the piping market, and partner-owner of Olsen Consultoria Empresarial S/S Ltda., Joinville, BR.</p> <p>He has also been a member of the Board of Directors of Duratex SA, Associação Brasileira das Administradoras de Consórcio, Marisol SA, Portobelo SA, Martins Comercio e Servicios de Distribuicao S/A, among others.</p> <p>Amaury holds a Bachelor's Degree in Business Administration from Furj Univelle, Joinville, BR, and a Specialization in Business Administration from the University of Southern California, CA, USA.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	
Water industry	Yes	Former CEO of Tigre
Risks	Yes	In addition to his years of experience in various companies, he has chaired risk and finance committees in the companies where he is a board member.
Information technology and/or e-commerce	Yes	He is the owner of Olsen Consulting, specializing in various sectors including e-commerce.
Cybersecurity	No	
Sustainability	Yes	

Climate Change	No	
Social - diversity and inclusion	No	
Hygiene, Safety and Environment	No	

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	José María Tomás González Lorda
Board Member:	Independent Director
Date of birth:	09/15/1945
Seniority on the Board:	19 years
Country of origin:	Mexico
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	-
<p>Brief biography: José María Tomás González Lorda has been an independent director of Grupo Rotoplas since 2003 and is a member of the Audit and Human Capital Committees. He has served on the Boards of Directors of: HSBC Seguros, Afores, and Operadora de Fondos; Compañía Industrial de Parras SA de CV; Gruma and Maseca SAB de CV; Grupo Viz; MacMa SA de CV.</p> <p>Previously served as Executive President of Unilever de México and Black and Decker Latin America, Corporate Director of Gruma SAB de CV, General Director of Mennen de México and representative in Mexico of the Darby Overseas Investments Private Equity Fund. He was manager of industrial engineering, manufacturing and branding at Procter & Gamble. He is currently president of Dasein S.A. de C.V., a firm dedicated to reinvigorating companies (turnaround) as well as providing consulting services.</p> <p>José María holds a B.S. degree in Mechanical Engineering from the Instituto Tecnológico y de Estudios Superiores de Monterrey, MX.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	See profile, above
Water industry	Yes	Only as Rotoplas Board Member
Risks	Yes	55 years. Throughout my professional career
Information technology and/or e-commerce	Yes	As CEO of several companies.
Cybersecurity	Yes	In all the jobs in which I have participated
Sustainability	Yes	In all the jobs in which I have participated
Climate Change	No	Only indirectly
Social - diversity and inclusion	Yes	In all the jobs in which I have participated
Hygiene, Safety and Environment	Yes	In all the jobs in which I have participated

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Marina Diaz
Board Member:	Independent Director
Date of birth:	10/07/1980
Seniority on the Board:	4 years
Country of origin:	Argentina
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	Agilethought (NASDAQ: AGIL) Traxion (BMV: TRAXIONA) Skandia Bank Representante del IFC en el consejo de Los Grobo
<p>Brief biography: Marina is a digital transformation and e-commerce expert and technology enthusiast. She has worked as Global Director for major brands such as Dove (Unilever), Nike and Under Armour. In 2015 she assumed the position of CEO of Mercadolibre.com.</p> <p>In 2017 she started Wolox, a digital disruption company dedicated to making innovative digital products (sold to Accenture in 2021). She is also a board member of public companies such as Grupo Rotoplas, Genera Bank and Agilethought (Nasdaq) and represents IFC (World Bank) on the board of several companies. He invests in early stage start-ups and conducts research on digital economy.</p> <p>He holds a BA in economics from Di Tella University and an MBA from the Wharton School.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	General Manager Mercado Libre Managing Partner Wolox (Accenture)
Water industry	No	
Risks	No	
Information technology and/or e-commerce	Yes	General Manager Mercado Libre
Cybersecurity	Yes	General Manager Mercado Libre Managing Partner Wolox (Accenture)
Sustainability	Yes	Member of the ND of the IFC (World Bank)
Climate Change	No	
Social - diversity and inclusion	Yes	Member of the ND of the IFC (World Bank)
Hygiene, Safety and Environment	No	

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Alberto Esteban Arizu
Board Member:	Independent Director
Date of birth:	12/25/1967
Seniority on the Board:	4 years
Country of origin:	Argentina
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	Wines Of Argentina (WOFA) Bodegas de Argentina YPO (Young Presidents Organization)
<p>Brief biography: CEO of Bodega Luigi Bosca and fourth generation of the founding family that played a leading role in the Argentine wine industry since the beginning of its activity, almost 120 years ago. Today he preserves the legacy of his great-grandfather, Don Leoncio Arizu, who arrived in Argentina in 1890 in search of new opportunities and founded the Luigi Bosca winery in Mendoza in 1901.</p> <p>His love for his homeland led him to hold positions that have enabled him to influence the heyday of his country's wine industry. He was president of Wines of Argentina (WofA) for 10 years. Today, in his role as Director, he continues to participate in the development of the sector's export activity, promoting the "Vino Argentino" brand in the world's main markets. He sits on the Boards of Directors of both national and international organizations and companies, where he participates in activities with various leaders of different industries. He participated as Co-Chair of the Taskforce Sustainable Food System, during the Business 20 (B20), within the framework of the G20 held in Argentina in 2018.</p> <p>Alberto Arizu (h) was born on December 25, 1967 and holds a degree in Business Administration from the National University of Cuyo. He also completed a Postgraduate Degree in Strategic Marketing at the University of San Diego (USA) and a Management Development Program at IAE, Universidad Austral (Argentina). He has been married for 30 years and is the father of five children.</p>	

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	CEO BODEGA LUIGI BOSCA
Water industry	NO	
Risks	NO	
Information technology and/or e-commerce	Yes	Development of a Wine Store, the most important in Argentina.
Cybersecurity	NO	
Sustainability	Yes	Various Sustainability Programs in the Winery, including multiple certifications: ISO 14001, ISO 22000, Organic Wines, BPA, Sustainability Certificate of Wineries of Argentina.
Climate Change	No	
Social - diversity and inclusion	Yes	NGO experience

Hygiene, Safety and Environment	NO	
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Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Jeronimo Marcos Gerard Rivero
Board Member:	Independent Director
Date of birth:	04/25/1970
Seniority on the Board:	4 years
Country of origin:	México
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	-Acciona -Grupo AXO -Grupo Hotelero Santa Fe -Organización Ramírez
Brief biography:	<p>Jerónimo Gerard, is President of Grupo MRP; a platform focused on the development of vehicles for the management of capital investments in assets that generate long-term cash flows. MRP has invested around MX 40,000 million in real estate and infrastructure developments in Mexico. As VP of Finance of Telefonica Moviles Mexico, he was responsible for acquisitions for Telefonica in Mexico. He served as CEO of Telefonica B2B, in charge of restructuring operations in the United States, Spain, Mexico, Brazil, Argentina and Chile. Previously he was responsible for private equity funds in Mexico for The Latin America Enterprise Fund. He worked at Goldman Sachs & Co. in New York in mergers and acquisitions and investment banking. He was advisor to the Undersecretary of Revenue during the 1988-1994 Administration of the Mexican Government. He is a member of the board of directors of several leading Mexican companies in the automotive, construction, finance and telecommunications sectors. He is VP of the Board of Directors of Special Olympics Mexico and was a professor at the Instituto Tecnológico Autónomo de México (ITAM). He holds a BA in Economics with honors from ITAM and an MBA from Stanford Graduate School of Business.</p>

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	30 years	
Water industry		
Risks	20 years	
Information technology and/or e-commerce	5 years	
Cybersecurity		
Sustainability	10 years	
Climate Change	10 years	
Social - diversity and inclusion		
Hygiene, Safety and Environment		

Grupo Rotoplas SAB de CV Board Member Profile

Full Name	Xavier García de Quevedo Topete
Board Member:	Independent Director
Date of birth:	76 years
Seniority on the Board:	1 year
Country of origin:	Mexico
Boards of Directors in which they participate in 2023 (in addition to Rotoplas):	Grupo Mexico Asarco Southern Copper Grupo Mexico Transportes

Brief biography:

Xavier is currently Vice Chairman of the Board of Directors of Grupo Mexico, as well as a member of the Board of Directors of Asarco, Southern Copper, and Grupo Mexico Transportes. In 1969, he was appointed President of MM (Minera Mexico) and held several positions in Engineering and Production processes.

He was also in charge of Procurement and Administrative Management at Mexcobre. In 1986, Mr. Garcia de Quevedo joined Grupo Condumex, where he held several positions until 1994, when he rejoined Grupo Mexico as General Director of Development. In 1997, he was appointed Director of Grupo Ferroviario Mexicano. From 1999 to 2001, and again from 2009 to 2010, he was President of Asarco, a subsidiary of Grupo Mexico located in the US. In 2001, he was appointed President and Chief Executive Officer of SCC, as well as President of MM.

From 2006 to 2009, Mr. Garcia de Quevedo served as President of the Mining Chamber of Mexico. In 2007, he was appointed President and Chief Executive Officer of AMC, and in 2014, he was appointed President and Chief Executive Officer of Grupo Mexico's Infrastructure Division.

Expertise and/or experience	Yes or No	Comments on the experience
Executive Management	Yes	Vice Chairman of the Board of Directors of Grupo Mexico, held various executive positions in different companies within Grupo Mexico
Water industry	No	
Risks	Yes	Experience in managing risks in the mining industry and as President of Asarco
Information technology and/or e-commerce	No	
Cybersecurity	No	
Sustainability	No	

Climate Change	Yes	Impact of climate change on the mining and infrastructure industries
Social - diversity and inclusion	No	
Hygiene, Safety and Environment	Yes	Experience in managing safety and environmental considerations in the mining industry