

Mexico City, April 4<sup>th</sup>, 2023

## Proposals to the General Ordinary and Extraordinary Shareholders' Meeting 2023

Grupo Rotoplas, S.A.B. de C.V. (BMV: AGUA\*) ("Rotoplas" or "The Company"), the leading provider of water solutions in the Americas, announces the proposals that will be submitted to the Ordinary and Extraordinary Shareholders' Meeting to be held on April 27, 2023, at 12:00 noon in Mexico City.

- **Presentation of the Company's reports**

It is proposed to approve the reports presented by the Chief Executive Officer, the Board of Directors and its Committees, for the fiscal year from January 1<sup>st</sup> to December 31<sup>st</sup>, 2022.

- **Application of the results of the 2022 fiscal year**

It is proposed to refer the results of the financial statements submitted for approval to the corresponding account and, if necessary, to set aside 5% for the legal reserve fund.

- **Capital reimbursement to Company's shareholders through a capital reduction**

It is proposed to approve a capital reimbursement in cash to the Company's shareholders through a capital reduction in the amount of \$0.50 (fifty cents MXN) per each outstanding share.

The corresponding payment will be made in cash in a single exhibition through S.D. Indeval Institución para el Depósito de Valores, S.A. de C.V., as of May 9, 2023

- **Ratification or appointment of the members of the Board of Directors and the members of the Audit, Corporate Practices and Compensation Committees of the Company.**

Thirteen members will be proposed for ratification and one member for appointment.

Board of Directors	
Ratification	
Carlos Roberto Rojas Mota Velasco	Chairman of the Board
Carlos Roberto Rojas Aboumrad	Director
Mario Antonio Romero Orozco	Director
Gonzalo Uribe Lebrija	Director
Alfredo Elías Ayub	Director
Pablo Iturbe Fernández	Director
John G. Sylvia	Independent Director

Francisco Amaury Olsen	Independent Director
José María Tomás González Lorda	Independent Director
Marina Díaz Ibarra	Independent Director
Alberto Esteban Arizu	Independent Director
Jerónimo Marcos Gerard Rivero	Independent Director
Xavier García de Quevedo Topete	Independent Director
<b>Appointment</b>	
Leo Rastogi	Director

The following is a brief profile of Leo Rastogi, who will be proposed for appointment as a director:

Leo Rastogi is currently founder and CEO of Minerva Groupe, a diversified business group with interests in health and wellness, medical technology, information technology, digital media and real estate. He was previously CEO of the Digital Business Group at Happiest Minds Technologies and has more than a decade of experience as a member of different boards of directors. He has been recognized for his achievements as an entrepreneur and has published two books of his own. Leo holds a PhD in Leadership from Harvard Business School. Due to his extensive background in the industry, Leo will provide the Board of Directors with expertise in digital, analytics, e-commerce, workplace wellness and strategy.

The profiles of the members of the Board of Directors who are proposed to be ratified can be found at the following link: <https://rotoplas.com/investors/corporate-governance/> → Board of Directors.

The ratification and/or appointment of the members of the Audit Committee, the Corporate Practices Committee and the Compensation Committee will be proposed to the Meeting, which are composed as follows:

- **Audit Committee:**

John G. Sylvia will be proposed for ratification as chairman, José María Tomás González Lorda as secretary and Marina Díaz Ibarra as member.

- **Corporate Practices Committee:**

The ratification of Jerónimo Marcos Gerard Rivero as chairman, the appointment of John G. Sylvia as secretary and the appointment of Leo Rastogi as member will be proposed.

- **Compensation Committee:**

The appointment of José María Tomás González Lorda as chairman and the appointment of Francisco Amaury Olsen as secretary will be proposed.

- **Emoluments to the members of the Board of Directors and the Audit, Corporate Practices and Compensation Committees of the Company.**

It is proposed to ratify the payment of three "Centenary" coins (or its equivalent in Mexican pesos, paid by check or electronic transfer of funds) as compensation for each session of the Board of Directors.

For the Audit, Corporate Practices and Compensation Committees of the Company, the payment of one "Centenary" coin (or its equivalent in Mexican pesos, paid by check or electronic funds transfer) as compensation for each session of the Committee.

- **Acquisition and placement program of the Company's own shares**

It is proposed to approve the report on the acquisition and placement program of the Company's own shares, as well as to authorize the maximum amount of resources of \$1,000,000,000.00 (one billion pesos 00/100 MXN.), in terms of Article 56 section IV of the Securities Market Law.

- **Information and related documents for the Meeting.**

The related documents (agenda, proxy form, reports) will be available on April 11<sup>th</sup> 2023 on the Company's website: <https://rotoplas.com/investors/corporate-governance/> → Shareholder's Meeting

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## About the Company

Grupo Rotoplas S.A.B. de C.V. is America's leading provider of water solutions, including products and services for storing, piping, improving, treating and recycling water. With over 40 years of experience in the industry and 19 plants throughout the Americas, Rotoplas is present in 14 countries and has a portfolio that includes 27 product lines, a services platform and an e-commerce business. Grupo Rotoplas has been listed on the Mexican Stock Exchange (BMV) under the ticker "AGUA" since December 10, 2014.

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