

## 2025 General Ordinary Shareholders' Meeting Proposals

Grupo Rotoplas, S.A.B. de C.V. (BMV: AGUA\*) ("Rotoplas" or "The Company"), leader in water management solutions in the Americas, informs the investing public about the proposals to be presented at the Ordinary General Shareholders' Meeting to be held on Friday, April 25<sup>th</sup>, 2025, at 10:00 am in Mexico City.

- **Presentation of Company Reports.**

The company will propose the approval of reports presented by the Chief Executive Officer, the Board of Directors, and its Committees, for the fiscal year from January 1<sup>st</sup> to December 31<sup>st</sup>, 2024.

- **Application of the 2024 fiscal year results.**

It is proposed to allocate the results of the financial statements submitted for approval to the corresponding account and, if necessary, to set aside 5% for the legal reserve fund.

- **Ratification or appointment of the members of the Board of Directors and members of the Audit, Corporate Practices and Compensation Committees of the Company.**

The ratification of 13 members, the appointment of one member, and the acceptance of the resignation of two members will be proposed.

Board of Directors	
Ratification	
Carlos Roberto Rojas Mota Velasco	Chairman of the Board
Carlos Roberto Rojas Aboumrad	Director
Mario Antonio Romero Orozco	Director
Gonzalo Uribe Lebrija	Director
Alfredo Elías Ayub	Director
Pablo Iturbe Fernández	Director
Leo Rastogi	Director
John G. Sylvia	Independent Director
Francisco Amaury Olsen	Independent Director
Alberto Esteban Arizu	Independent Director
Jerónimo Marcos Gerard Rivero	Independent Director
Regina García-Cuéllar	Independent Director
Marcos Westphalen	Independent Director

Appointment	
William A. Russo	Independent Director
Resignation	
Marina Díaz Ibarra	Independent Director
José María Tomás González Lorda	Independent Director

The following is a brief profile of William A. Russo:

William A. Russo has over 30 years of experience in strategy, operations, and advising CEOs in more than 15 countries. He built and led McKinsey's Transformation Practices in Mexico and Africa, personally directing more than 10 transformations that generated over one billion dollars in bottom-line impact. He has a proven track record in growing startups from scratch and managing P&L. He led daily operations aboard two nuclear submarines and was certified as Chief Nuclear Engineer by the United States Department of Defense, leading 175 men and a 78 MW nuclear power plant.

The General Shareholders' Meeting will be asked to ratify and/or appoint the members of the Audit Committee, the Corporate Practices Committee, and the Compensation Committee, to be composed as follows:

- **Audit Committee:** The ratification of John G. Sylvia as Chairman will be proposed, as well as the appointment of Francisco Amaury Olsen as Secretary and Regina García Cuéllar as Member.
- **Corporate Practices Committee:** The ratification of Jerónimo Marcos Gerard Rivero as Chairman, John G. Sylvia as Secretary, and Leo Rastogi as Member will be proposed.
- **Compensation Committee:** The appointment of Marcos Westphalen as Chairman and the ratification of Francisco Amaury Olsen as Secretary will be proposed.
- **Compensation for the Board of Directors and the Audit, Corporate Practices, and Compensation Committees members.**

It is proposed to ratify the payment of three "Centenario" coins (or its equivalent in Mexican pesos, paid by check or electronic transfer of funds) as remuneration for each session of the Board of Directors.

For the Audit, Corporate Practices, and Compensation Committees of the Company, the payment of one "Centenario" coin (or its equivalent in Mexican pesos, paid by check or electronic funds transfer) as compensation for each session of the Committee.

- **Share Buyback Program**

It is proposed to approve the report on the acquisition and placement program of the Company's own shares, as well as to authorize the maximum amount of resources of \$1,000,000,000.00 (one billion pesos 00/100 MXN.), in terms of Article 56 section IV of the Securities Market Law.

- **Certification of the Company's Bylaws**

It will be proposed to carry out the certification of the Company's bylaws, given that amendments have been made to the bylaws during the last three fiscal years. This is in compliance with Article 34, Section V of the CUE (Circular Única de Emisoras, or Single Issuers Circular).

- **Information and related documents for the Shareholders' Meeting.**

Related documents (including power of attorney and proxy form) will be available on the Company's website: <https://rotoplas.com/investors/corporate-governance/> → Shareholders' Meeting

## **Investor Relations Contacts**

Mariana Fernández

[mfernandez@rotoplas.com](mailto:mfernandez@rotoplas.com)

María Fernanda Escobar

[mfescobar@rotoplas.com](mailto:mfescobar@rotoplas.com)

[agua@rotoplas.com](mailto:agua@rotoplas.com)

## **About the Company**

Grupo Rotoplas S.A.B. de C.V. is America's leading provider of water solutions, including products and services for storing, piping, improving, treating, and recycling water. With over 45 years of experience in the industry and 18 plants throughout the Americas, Rotoplas is present in 14 countries and has a portfolio that includes 27 product lines, a services platform, and an e-commerce business. Grupo Rotoplas has been listed on the Mexican Stock Exchange (BMV) under the ticker "AGUA" since December 10th, 2014.

Pedregal 24, piso 19, Col. Molino del Rey  
Miguel Hidalgo  
C.P. 11040, Ciudad de México  
T. +52 (55) 5201 5000  
[www.rotoplas.com](http://www.rotoplas.com)