



April 24th, 2020

Letter from the Chairman

Dear Shareholders,

This has been a key year for Grupo Rotoplas, as we have entered a new growth stage for the company. Supported by an intense organizational transformation program, we have bolstered our strategic focus on growth as well as profitability, while maintaining at the forefront our company purpose that has served as a guiding principle since the onset at Rotoplas: for people to have more and better water.

On a personal note, 2019 has been especially important as I have passed the baton of CEO after 30 years to Carlos Rojas Aboumrad, as part of a succession plan that was previously announced. The decision was supported unanimously by the Board of Directors and will ensure continuity and sustainable development for Grupo Rotoplas in the long term.

It has been an honor to build Rotoplas together with all of you to create the great company that it is today. It gives me enormous satisfaction to share our evolution and track record over the past three decades; we have innovated and penetrated numerous markets with high-quality products and services, while continuously improving technology as we overcome market challenges.

I am proud to see how Rotoplas has evolved from a company focused on a single product in Mexico City to a market leader with a range of water-focused products and services in 14 countries throughout the Americas. Today we are a pioneer in green finance and recognized as a social, environmental and governance leader in Latin America.

I look forward with keen enthusiasm to sharing all my knowledge and experience to ensure the success of our CEO by providing support to develop future business strategy from my position as Chairman of the Board.

The long-term vision of Rotoplas in the current challenging scenario requires corporate governance that is diverse in profile, knowledge and experience. This is why in 2019 twelve members of the Board of Directors were ratified and three new directors were appointed. Under this new structure, we increase the participation of independent members and achieve greater geographic diversity, in line with our operations. Likewise, we have progressed in the area of gender and generational diversity.

We have made important progress this year, consolidating positions in markets where we operate. We are confident of our international strategy; we observe the evolution of

each market, constantly strengthening our teams, and diversifying our portfolio to increase operating efficiency and provide clients with a higher-value experience.

At Grupo Rotoplas, we maximize the way our solutions contribute to the development of society. We tackle the challenges of water access and sanitation, especially in areas where infrastructure is insufficient due to population growth.

In line with our commitment as a sustainable company, we promote the efficient use of materials, renewable energies and design optimization of our products and services in accordance with the circular economy. The incorporation of recycled resins in our processes highlights our innovation and technology as these materials maintain the same quality as virgin resins. Likewise, we will continue to evaluate the water and carbon footprint of our operations and principal products to strengthen our actions to combat climate change.

With this report, we invite you to become further acquainted with our economic results and the shared social, environmental, and governance value that we have created throughout the year.

Best regards,

Carlos Rojas Mota Velasco
Chairman of the Board
Grupo Rotoplas, S.A.B. de C.V.