



Mexico City, April 15th, 2021.

Grupo Rotoplas S.A.B. de C.V. Board of Directors

RE: Corporate Practices Committee Annual
Report

In compliance with articles 42 and 43 of the Securities Market Law, and with Grupo Rotoplas, S.A.B. de C.V.'s (hereinafter "the Company") Bylaws, on behalf of the Company's Corporate Practices Committee (hereinafter "the Committee"), I hereby submit to you this report pertaining to the actions executed by the Committee during the period between January 1st to December 31st, 2020 (hereinafter "the Period"):

A) ANALYSIS OF THE OBSERVATIONS ON THE COMPANY'S RELEVANT DIRECTORS' PERFORMANCE.

According to the report presented before this Committee by the Company's Compensations Committee, handed to each of the members of the Committee for prior review, no observations were received regarding the performance of the Company's relevant directors during the Period.

As well, as per said report presented by the Compensations Committee, it shall be deemed that the performance of all the Company's relevant directors adhered to the lawful terms and authorized policies.

B) DESCRIPTION OF TRANSACTIONS WITH RELATED PARTIES.

No transactions with related parties were carried out during the period that ended on December 31st, 2020.

C) COMPREHENSIVE EMOLUMENT OR COMPENSATION PACKAGES FOR THE CEO AND OTHER RELEVANT DIRECTORS.

The Committee reviewed the report presented by the Company's Compensations Committee regarding the comprehensive compensation packages for the Company's CEO and relevant directors, and after deliberation, said packages were found to adhere to the Company's policies.

- D) WAIVERS GRANTED SO THAT A BOARD MEMBER, RELEVANT DIRECTOR, OR ANY PERSON IN COMMAND MAY TAKE BUSINESS OPPORTUNITIES IN THEIR OWN NAME OR ON BEHALF OF THIRD PARTIES, CORRESPONDING TO THE COMPANY, ITS SUBSIDIARIES, OR LEGAL ENTITIES WHERE THEY HOLD SIGNIFICANT INFLUENCE.

During the Period, the Committee received no requests for waivers pursuant to the provisions of article 28, section III, item f) of the Securities Market Law, therefore it was not necessary to issue any recommendations to this effect.

- E) APPROVAL OF THE COMPANY'S STRATEGIC PLAN.

The Company's Strategic Plan was presented and approved by the Committee, which led to the recommendation of its presentation to be ratified by the Company's Board of Directors.

- F) APPROVAL OF THE CORPORATE GOVERNANCE POLICIES.

The Committee continuously drafts corporate governance policies, as well as processes and tool implementation to present the reports that the Company must file pursuant to applicable lawful provisions.

- G) PROGRESS OF THE COMPANY'S STRATEGY

The progress of the Company's strategy was monitored throughout the Period via a matrix of differentiating capabilities, KPIs, initiatives, ratios, and compliance.

- H) THE COMPANY'S INORGANIC GROWTH

The progress of the Company's investment opportunities was monitored throughout the year, and each opportunity was analyzed, as was their status.

To this effect, the Committee reviewed each and every acquisition made during the Period and submitted a favorable opinion to the Board of Directors so they could be followed through.

As part of the actions that we performed, including the preparation of this report, we have heard and considered the opinion the Company's Relevant Directors provided during the Committee's meetings, whereby no diverging opinions have been found to be worth noting.

Last, it should be noted that the Committee will continue to carry out all necessary actions to comply with the lawful and statutory provisions governing the Committee.

Sincerely,



Jerónimo Marcos Gerard Rivero
Chairman of the Corporate
Practices Committee of Grupo
Rotoplas, S.A.B. de C.V.