

Mexico City, April 11th, 2022.

Board of Directors
Grupo Rotoplas, S.A.B. de C.V.

RE: Corporate Practices Committee
Annual Report

Pursuant to articles 42 and 43 of the Securities Market Law, as well as to Grupo Rotoplas, S.A.B. de C.V. (the "Company")'s bylaws, on behalf of the Corporate Practices Committee (the "Committee") of the Company, I hereby submit to you the following activity report that the Committee conducted during the period ended December 31, 2021 (the "Period"):

A) ANALYSIS OF THE OBSERVATIONS ON THE COMPANY'S RELEVANT OFFICERS' PERFORMANCE.

According to the report presented before this Committee by the Company's Compensations Committee, handed to each of the members of the Committee for prior review, no observations were received regarding the performance of the Company's relevant officers during the Period.

Similarly, as per said report presented by the Compensations Committee, it shall be deemed that the performance of all the Company's relevant officers adhered to the legal terms and authorized policies.

B) DESCRIPTION OF TRANSACTIONS WITH RELATED PARTIES.

No transactions with related parties were carried out during the period that ended on December 31st, 2021.

C) COMPREHENSIVE EMOLUMENT OR COMPENSATION PACKAGES FOR THE CHIEF EXECUTIVE OFFICER AND OTHER RELEVANT OFFICERS.

The Committee reviewed the report presented by the Company's Compensation Committee regarding the comprehensive compensation packages for the Company's CEO and relevant officers, and after

deliberation, said packages were found to adhere to the Company's policies.

Related to the Company's Oca Plan, there were no changes in the share allocation options under the Company's share purchase option plan.

- D) Waivers granted so that a board member, relevant director, or any person in command may take business opportunities in their own name or on behalf of third parties, corresponding to the company, its subsidiaries, or legal entities where they hold significant influence.

During the Period, the Committee received no requests for waivers pursuant to the provisions of article 28, section III, item f) of the Securities Market Law, therefore no it was not necessary to issue any recommendations to this effect.

- E) APPROVAL OF THE COMPANY'S STRATEGIC PLAN.

The Company's Strategic Plan was presented and approved by the Committee, which led to the recommendation of its presentation to be ratified by the Company's Board of Directors.

- F) APPROVAL OF THE CORPORATE GOVERNANCE POLICIES.

Comprehensive Compliance Program.

As part of the Corporate Governance, best practices and integrity initiative, a comprehensive compliance program shall be created, which shall perform a risk analysis to identify, prevent and protect the business, based on the best practices that exist both locally and internationally. After the risk analysis is carried out, stages of creating and revising policies and procedures shall be implemented. Training shall be provided to the entire company and finally there shall be a permanent risk management and monitoring system.

Likewise, the Committee continuously drafts corporate governance policies, as well as processes and tool implementation to present the reports that the Company must file pursuant to applicable legal provisions.

G) CNBV COMPLIANCE INDICATOR

During 2021 the National Banking and Securities Commission did not publish the indicator and its publication is not expected to be resumed.

H) PROGRESS OF THE COMPANY'S STRATEGY

The progress of the Company's strategy was monitored throughout the Period via a matrix of differentiating capabilities, KPIs, initiatives, ratios, and compliance.

I) COMPANY'S INORGANIC GROWTH

The progress of the Company's investment opportunities was monitored throughout the year, and each opportunity was analyzed, as was their status.

Business measures adopted by EQL in light of COVID-19 to protect employee health and physical safety of the facilities, stabilize business continuity now with the new normality and aggressive strategy, as well as the business priorities adopted in the post-pandemic era and the financial measures adopted were reviewed.

To this effect, the Committee reviewed each and every acquisition made during the Period and submitted a favorable opinion to the Board of Directors so they could be followed through.

As part of the actions that we performed, including the preparation of this report, we have heard and considered the opinion the Company's relevant officers provided during the Committee's meetings, whereby no diverging opinions have been found to be worth noting.

Lastly, it should be noted that the Committee shall continue to carry out all necessary actions to comply with the legal and incorporated provisions governing the Committee.

Sincerely

Jerónimo Marcos Gerard Rivero
Chairman of the Corporate
Practices Committee of Grupo
Rotoplas S.A.B. de C.V.