

Mexico City, April 4th, 2023

Board of Directors of  
Grupo Rotoplas, S.A.B. de C.V.

RE: Corporate Practices Committee  
Annual Report

Pursuant to articles 42 and 43 of the Securities Market Law, as well as to Grupo Rotoplas, S.A.B. de C.V. (the "Company")'s bylaws, on behalf of the Corporate Practices Committee (the "Committee") of the Company, I hereby submit to you the following activity report that the Committee conducted during the period ended December 31, 2022 (the "Period"):

A) ANALYSIS OF OBSERVATIONS ON THE COMPANY'S RELEVANT DIRECTORS' PERFORMANCE.

According to the report presented before this Committee by the Company's Compensations Committee, handed to each of the members of the Committee for prior review, no observations were received regarding the performance of the Company's relevant directors during the Period.

As well, as per said report presented by the Compensations Committee, it shall be deemed that the performance of all the Company's relevant directors adhered to the lawful terms and authorized policies.

B) Description of transactions with related parties.

No transactions with related parties were carried out during the period that ended on December 31st, 2022.

C) COMPREHENSIVE EMOLUMENT OR COMPENSATION PACKAGES FOR THE CHIEF EXECUTIVE OFFICER AND OTHER RELEVANT DIRECTORS.

The Committee reviewed the report presented by the Company's Compensation Committee regarding the comprehensive compensation packages for the Company's CEO and relevant directors, and after deliberation, said packages were found to adhere to the Company's policies.

Concerning the Company's Oca Plan, there were no changes in the share allocation options under the Company's share purchase option plan

- D) Waivers granted so that a board member, relevant director, or any person in command may take business opportunities in their own name or on behalf of third parties, corresponding to the company, its subsidiaries, or legal entities where they hold significant influence.

During the Period, the Committee received no requests for waivers pursuant to the provisions of article 28, section III, item f) of the Securities Market Law, therefore no it was not necessary to issue any recommendations to this effect.

- E) APPROVAL OF THE COMPANY'S STRATEGIC PLAN.

The Company's Strategic Plan was presented and approved by the Committee, which led to the recommendation of its presentation to be ratified by the Company's Board of Directors.

- F) COMPREHENSIVE COMPLIANCE PROGRAM.

Comprehensive Compliance Program.

The Comprehensive Compliance Program was created, which operates through the Corporate Governance Macro-process; an analysis for the identification of risks was initiated and based on the results, a mitigation plan was prepared for the risks classified as priority risks. The progress of the Program was reported by The Legal & Compliance area to this Committee during the first three quarters of the year, and it was agreed that as of the fourth quarter the Company's Audit Committee would continue to be informed of such progress.

Likewise, the Committee continuously drafts corporate governance policies, as well as processes and tool implementation to present the reports that the Company must file pursuant to applicable lawful provisions.

- G) PROGRESS OF THE COMPANY'S STRATEGY

The progress of the Company's strategy was monitored throughout the year by means of a KR's (*Key Results*) dashboard, which was created to measure the main indicators for the company: Market Shaper, Market Forger, Services Leader, Product Growth, and Disruptive Capabilities.

#### H) COMPANY'S INORGANIC GROWTH

The progress of the Company's investment opportunities was monitored throughout the year, and each opportunity was analyzed, as was their status.

Among such opportunities, the Project Coast 1 and Coast 2 stand out; regarding Project Coast 2, Rotoplas started the negotiation process for the acquisition of assets, including its business history and the use of the HiTech brand, a company dedicated to irrigation solutions. Likewise, regarding Project Coast 1, Rotoplas started the due diligence process to present a binding letter with Irrivan ("Irrigación de Vanguardia").

To this effect, the Committee reviewed each and every acquisition made during the Period and submitted a favorable opinion to the Board of Directors so they could be followed through.

#### I) SUSTAINABILITY

The results of the sustainability strategy were followed up, focusing on the three ESG Rotoplas commitments towards 2025 within the Profit, Planet & People pillars. The six goals established within the strategy for the year 2022 were achieved: i) 20% of direct (critical) suppliers evaluated with ESG criteria, ii) 72 points in customer satisfaction (NPS Score), iii) 0.48 in CO2 intensity - Scope 1 and Scope 2 per ton of processed resin, iv) 404 thousand cubic meters of water purified by our solutions, v) 553 thousand people now with water and sanitation access (cumulative), and vi) 24% of women in the workforce.

As part of the actions that we performed, including the preparation of this report, we have heard and considered the opinion the Company's relevant directors provided during the Committee's meetings, whereby no diverging opinions have been found to be worth noting.

Lastly, it should be noted that the Committee shall continue to carry out all necessary actions to comply with the legal and incorporated provisions governing the Committee.

Sincerely,

Jerónimo Marcos Gerard Rivero

Chairman of the Corporate Practices

Committee of Grupo Rotoplas S.A.B. de C.V.