

Mexico City, April 4<sup>th</sup>, 2024

## 2024 General Ordinary and Extraordinary Shareholders' Meeting Proposals

Grupo Rotoplas, S.A.B. de C.V. (BMV: AGUA\*) ("Rotoplas" or "The Company"), leader in water management solutions in the Americas, informs the investing public about the proposals to be presented at the Ordinary and Extraordinary General Shareholders' Meeting to be held on April 26, 2024, at 10:00 am in Mexico City.

- Presentation of Company Reports.

The company will propose the approval of reports presented by the Chief Executive Officer, the Board of Directors, and its Committees, for the fiscal year from January 1st to December 31st, 2023.

- Application of the 2023 fiscal year results.

It is proposed to allocate the results of the financial statements submitted for approval to the corresponding account and, if necessary, to set aside 5% for the legal reserve fund.

- Capital reimbursement to the Company's shareholders through a reduction of share capital.

It is proposed to approve a capital reimbursement in cash to the Company's shareholders through a capital reduction in the amount of \$0.50 (fifty cents MXN) per each outstanding share.

The corresponding payment will be made in cash in a single exhibition through the S.D. Indeval Institución para el Depósito de Valores, S.A. de C.V., as of May 8, 2024

- Ratification or appointment of the members of the Board of Directors and members of the Audit, Corporate Practices and Compensation Committees of the Company.

Thirteen members will be proposed for ratification and two members for appointment.

Board of Directors	
Ratification	
Carlos Roberto Rojas Mota Velasco	Chairman of the Board
Carlos Roberto Rojas Aboumrad	Director
Mario Antonio Romero Orozco	Director
Gonzalo Uribe Lebrija	Director
Alfredo Elías Ayub	Director
Pablo Iturbe Fernández	Director

Leo Rastogi	Director
John G. Sylvia	Independent Director
Francisco Amaury Olsen	Independent Director
José María Tomás González Lorda	Independent Director
Marina Díaz Ibarra	Independent Director
Alberto Esteban Arizu	Independent Director
Jerónimo Marcos Gerard Rivero	Independent Director
Appointment	
Regina García-Cuéllar	Independent Director
Marcos Westphalen	Independent Director

The following are brief profiles of Regina García-Cuellar and Marcos Westphalen, both of whom are proposed for appointment as directors:

**Regina García-Cuéllar** is an economist with a PhD from Harvard, noted for her thesis on trade and the gender gap. She has improved profitability and market share at Izzi and redefined the customer experience and pushed a new compensation model at Citibanamex, enhancing the bank's service reputation. Currently, she contributes to academia and philanthropy, supporting educational opportunities and promoting gender equity. She was named one of the "50 Women to Watch for Boards of Directors" in 2023 by 5050 Women on Boards, where she now serves as co-chair of the Mexico chapter.

**Marcos Westphalen**, a leader in business and operations with over 17 years of experience in the digital industry. He has been part of Google since the launch of its operation in Argentina in 2006, where he held various leadership positions in Latin America, Europe, and globally. After 8 years in Dublin, he now leads the Google Customer Solutions organization for Hispanic America from Mexico City. Recognized as "top leadership talent" in Google Europe, he has received an honorary mention from the Great Manager Award and two Americas Best Manager Awards. Simultaneously, Marcos has been imparting his expertise through teaching digital business in master's programs across Latin America and Europe for more than a decade.

The profile of the members of the Board of Directors can be found in the following link: <https://rotoplas.com/investors/corporate-governance>

It is proposed to ratify the members of the Audit Committee, the Corporate Practices Committee, and the Compensation Committee as follows:

- **Audit Committee:**

The ratification of John G. Sylvia as chairman, José María Tomás González Lorda as secretary, and Marina Díaz Ibarra as member will be proposed.

- **Corporate Practices:**

The ratification of Jerónimo Marcos Gerard Rivero as chairman, John G. Sylvia as secretary, and Leo Rastogi as member will be proposed.

- **Compensation Committee:**

The ratification of José María Tomás González Lorda as chairman and Francisco Amaury Olsen as secretary will be proposed.

- Compensation for the Board of Directors and the Audit, Corporate Practices, and Compensation Committees members.

It is proposed to ratify the payment of three "Centenario" coins (or its equivalent in Mexican pesos, paid by check or electronic transfer of funds) as remuneration for each session of the Board of Directors.

For the Audit, Corporate Practices, and Compensation Committees of the Company, the payment of one "Centenario" coin (or its equivalent in Mexican pesos, paid by check or electronic funds transfer) as compensation for each session of the Committee.

- Share Buyback Program

It is proposed to approve the report on the acquisition and placement program of the Company's own shares, as well as to authorize the maximum amount of resources of \$1,000,000,000.00 (one billion pesos 00/100 MXN.), in terms of Article 56 section IV of the Securities Market Law.

- Information and related documents for the Shareholders' Meeting.

Related documents (including power of attorney and proxy form) are available on the Company's website: <https://rotoplas.com/investors/corporate-governance/> → Shareholders' Meeting



## CONTACT DETAILS | Investor Relations

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### About the Company

Grupo Rotoplas S.A.B. de C.V. is America's leading provider of water solutions, including products and services for storing, piping, improving, treating, and recycling water. With 45 years of experience in the industry and 18 plants throughout the Americas, Rotoplas is present in 14 countries and has a portfolio that includes 27 product lines, a services platform, and an e-commerce business. Grupo Rotoplas has been listed on the Mexican Stock Exchange (BMV) under the ticker "AGUA" since December 10<sup>th</sup>, 2014.

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