

Mexico City, April 4th, 2024

To the Ordinary and Extraordinary Annual General Meeting of Shareholders of Grupo Rotoplas, S.A.B. de C.V.

In accordance with the provisions set forth in Article 28, Section IV, Subsection e) of the Securities Market Law (the "<u>SML</u>"), and in my capacity as Chairman of the Board of Directors of Grupo Rotoplas, S.A.B. de C.V. (the "<u>Company</u>"), I am pleased to present to you, on behalf of said body, the annual report on the operations and activities in which the Board of Directors intervened, with the support of the various auxiliary Committees of the Board itself, as provided for in the SML, during the fiscal year ended on December 31, 2023.

During the aforementioned fiscal year, the Board of Directors held four meetings on the following dates in the year 2023: (i) February 8th for the approval of the internal financial statements for the last quarter of the year 2022, (ii) April 26th, regarding the first quarter of the year 2023, (iii) July 20th, corresponding to the second quarter, and (iv) October 25th, relating to the third quarter of the year. Additionally, this body also convened on February 7th, 2024, during which the unaudited internal financial statements for the last quarter of the year 2023 were approved.

During these sessions, various matters were discussed and approved, including the consolidated quarterly results of the Company, with records of activities and resolutions documented in the minutes of each session, which are recorded in the minutes book of the Company's Board of Directors.

It is worth mentioning that, in all sessions held by the Company's Board of Directors, there was sufficient attendance of directors, even exceeding the minimum required to constitute the necessary quorum for the convening of each session.

In addition to the approval of financial statements and other quarterly consolidated results reports of the Company, as provided for in the SML and other applicable regulations, as well as in the



Company's bylaws, the Board of Directors discussed and approved, in said sessions, among other matters, the following operations and activities:

- 1. Approval of the Company's Budget for the year 2023, as presented by the CEO.
- 2. Discussion, review, and approval of the consolidated financial statements, income statements, balances, and other reports presented, corresponding to the last quarter of the year 2022, the first three quarters of the year 2023 were reviewed and approved in the sessions held in 2023, and the last quarter of the year 2023 was reviewed and approved in the session of February 7th, 2024.
- 3. Authorization to propose to the Company's annual general 2023, shareholders' meeting held on April 27th, the reimbursement of capital without canceling shares to the Company's shareholders at a rate of \$0.50 (fifty cents M.N.) per share in circulation, payable in cash in a single installment, resulting in a capital reimbursement of \$235,435,589.00 (two hundred thirty-five million four hundred thirty-five thousand five hundred eighty-nine pesos 00/100 M.N.), at a rate of \$0.50 (fifty cents M.N.). The above through a decrease in share capital, which was payable starting on May 9th, 2023, through S.D. Indeval Institution for the Deposit of Securities, S.A. de C.V., according to the shareholding held by each shareholder registered before the start of trading sessions of the Mexican Stock Exchange, S.A.B. on May 5th, 2023.
- 4. Analysis of various projects in which the Company could venture to increase the sale of water solutions it offers.
- 5. Follow-up on the status of new businesses and projects presented to the Company's Board of Directors, including profitability/strength of margins and increase in ROIC, product resilience, good reputation of Tinaco Plus +, Boost project.
- 6. Ratification of PricewaterhouseCoopers, S.C. as External Auditor for the year 2023.
- 7. Analysis of AI usage strategies for talent development and strengthening digital strategy with Google Cloud and SAP.
- 8. Review of the Comprehensive Compliance Program regarding controls and risk assessment of business units in services, economic competition, personal data protection, and updating



of the Code of Ethics and Conduct, as well as respective training.

- 9. Authorization for subsidiaries to ratify the appointments of their board members and appoint new members.
- 10. Review and approval of the 2024 Budget of the Company and subsidiaries.
- 11. Authorization for the Company to vote in favor of the approval of the financial statements of subsidiaries, both national and foreign, for fiscal years up to 2023.
- 12. Authorization to propose, at the next annual general shareholders' meeting, a capital reimbursement to the Company's shareholders through a decrease in share capital, at a rate of \$0.50 (fifty cents M.N.) per share.

Sincerely,

Carlos Roberto Rojas Mota Velasco Chairman of the Board of Directors Grupo Rotoplas, S.A.B. de C.V.