

Mexico, City, April 4, 2024

Board of Directors of
Grupo Rotoplas, S.A.B. de C.V.

Subject: Annual Report of the Corporate
Practices Committee

With the aim of complying with articles 42 and 43 of the Securities Market Law, as well as the bylaws of Grupo Rotoplas, S.A.B. de C.V. (the "Company"), on behalf of the Corporate Practices Committee (the "Committee") of the Company, I hereby present to you the following report of activities that the Committee carried out during the period ending on December 31, 2023 (the "Period"):

A) ANALYSIS OF OBSERVATIONS REGARDING THE PERFORMANCE OF RELEVANT EXECUTIVES OF THE COMPANY.

In accordance with the report presented to this Committee by the Compensation Committee of the Company, which was delivered to each and every member of the Committee for prior review, no observations were received regarding the performance of relevant executives of the Company during the Period.

Likewise, in accordance with said report presented by the Compensation Committee, it is considered that the performance of all relevant executives of the Company complied with the terms of the law and authorized policies.

B) DESCRIPTION OF TRANSACTIONS WITH RELATED PARTIES.

No transactions with related parties were conducted during the period ending on December 31, 2023.

C) COMPENSATION PACKAGES OR COMPREHENSIVE REMUNERATION OF THE CEO AND RELEVANT EXECUTIVES.

The Committee reviewed the report of the Compensation Committee of the Company regarding the comprehensive compensation packages of the CEO and relevant executives of the Company, according to which it was determined that they are in line with the Company's policies.

Regarding the Company's Oca Plan, there were no changes in the allocation of stock options under the Company's stock option plan.

D) WAIVERS GRANTED FOR A DIRECTOR, RELEVANT EXECUTIVE, OR PERSON WITH AUTHORITY TO TAKE ADVANTAGE OF BUSINESS OPPORTUNITIES FOR THEMSELVES OR ON BEHALF OF THIRD PARTIES, WHICH CORRESPOND TO THE COMPANY, ITS SUBSIDIARIES, OR LEGAL ENTITIES IN WHICH IT HAS SIGNIFICANT INFLUENCE.

During the Period, no waiver requests were received in accordance with the provisions of article 28, section III, subsection f) of the Securities Market Law, so it was not necessary to make any recommendations in this regard.

E) APPROVAL OF THE COMPANY'S STRATEGIC PLAN.

The Company's Strategic Plan was presented and approved by the Committee, so it was recommended that it be presented for ratification to the Company's Board of Directors.

F) PROGRESS OF THE COMPANY'S STRATEGY

The progress of the Company's strategy was monitored throughout the year through a KR (Key Results) dashboard created to measure the main indicators for the company: Market Shaper, Market Maker, Leader in Services, Growth in Products, and Disruptive Capabilities.

G) INORGANIC GROWTH OF THE COMPANY

The progress of the Company's investment opportunities was monitored throughout the year, and each one was analyzed, as well as their status.

Among them, Flow + Boost - Nónima Cost, Bod - Follow-up of the strategic offsite stand out.

In this regard, the Committee reviewed each and every one of the acquisitions made during the Period, and issued its favorable opinion to the Board of Directors to carry them out.

H) SUSTAINABILITY

The results of the sustainability strategy were monitored, focused on Rotoplas' ESG commitments to 2025 within the Profit, Planet & People pillars, having achieved the six goals established within the strategy for the year 2026: i) 20% of direct (critical) suppliers evaluated with ESG criteria, ii) 72 points in customer satisfaction

(NPS Score), iii) 0.48 in CO2 intensity - Scope 1 and Scope 2 per ton of processed resin, iv) 404 thousand m3 of water purified by our solutions, v) 553 thousand people with access to water and sanitation (cumulative), and vi) 24% of women in the workforce.

As part of the activities we carried out, including the preparation of this report, we have listened to and considered the opinions of the relevant executives of the Company issued during the Committee sessions, with no divergent opinions to highlight.

Finally, it is worth mentioning that the Committee will continue to carry out all necessary actions to comply with the legal and statutory provisions that govern it.

Sincerely,

Jerónimo Marcos Gerard Rivero
Chairman of the Corporate Practices Committee
of Grupo Rotoplas, S.A.B. de C.V.