



Mexico City, April 7, 2025

To the Annual Ordinary General Shareholders'
Meeting of Grupo Rotoplas, S.A.B. de C.V.

In accordance with the provisions of article 28, section IV, subsection e) of the Securities Market Law (the "LMV"), and in my capacity as Chairman of the Board of Directors of Grupo Rotoplas, S.A.B. de C.V. (the "Company"), I hereby submit to you, on behalf of said body, the annual report on the operations and activities in which the Board of Directors participated, with the support of the various auxiliary committees of the Board itself, in accordance with the provisions of the LMV, during the fiscal year ended December 31, 2024.

During the aforementioned fiscal year, the Board of Directors held four meetings on the following dates of 2024: (i) February 7 for the approval of the internal financial statements corresponding to the last quarter of 2023, (ii) April 23, regarding the first quarter of 2024, (iii) July 24, corresponding to the second quarter, and (iv) October 22, relating to the third quarter of the year.

Furthermore, this body also met on February 5, 2025, the date on which the unaudited internal financial statements corresponding to the last quarter of 2024 were approved.

In these sessions, the Company's consolidated quarterly results were discussed and approved, among other matters, and records of the activities and resolutions were made in the corresponding minutes of each of these sessions, which are recorded in the minutes book of the meetings of the Company's Board of Directors.

It is worth mentioning that, in all the sessions held by the Company's Board of Directors, a sufficient number of directors was present, even exceeding the minimum required to constitute the necessary quorum for the installation of each session.

In addition to the approval of the financial statements and other reports presented on a quarterly basis of the Company's consolidated results, in accordance with the provisions of the LMV and other applicable provisions, as well as the Company's bylaws, the Board of Directors discussed and approved in said sessions, among others, the following operations and activities:

1. The Company's budget for the 2024 fiscal year was approved, under the terms presented by the General Director.
2. The consolidated financial statements, income statements, balance sheets and other reports presented, corresponding to the last quarter of 2023, the first three quarters of 2024 were reviewed and approved in the sessions held in 2024 and



the last quarter of 2024, were reviewed and approved in the session of February 5, 2025.

3. It was authorized to propose to the Company's annual general shareholders' meeting of April 26, 2024, to reimburse capital without canceling shares to the Company's shareholders at a rate of \$0.50 (fifty cents M.N.) per share outstanding payable in cash in a single payment, which resulted in a capital reimbursement of \$242,146,562.00 (two hundred forty-two million one hundred forty-six thousand five hundred sixty-two pesos 00/100 M.N.). The foregoing by means of a reduction in share capital, which was payable as of May 8, 2024, through S.D. Indeval Institución para el Depósito de Valores, S.A. de C.V., according to the shareholding of each shareholder registered before the start of sessions of the Mexican Stock Exchange, S.A.B. de C.V. on May 6, 2024.
4. The report of the General Management and the Vice Presidency of Administration and Finance on the status of the Company's and its subsidiaries' businesses was reviewed and approved, highlighting the adequate management of the variables under control, the strengthening of sales of services and the recovery of products.
5. Concerns such as non-compliance with the ROIC expectation and the impact of the strength of the peso on the consolidation of the subsidiaries were also pointed out.
6. Various strategic topics were analyzed, including the development and expansion of bebbia, as well as progress in inorganic growth projects and business opportunities (M&A).
7. The firm PricewaterCoopers, S.C. was ratified as External Auditor for the 2024 fiscal year.
8. Progress in sustainability goals was reported, including obtaining outstanding ratings in Climate Change and Water Security, and the Company's inclusion in the S&P Sustainability Yearbook.
9. Advances in the Comprehensive Compliance Program regarding controls and risk assessment of service business units, gender violence, economic competition, personal data protection, third-party management, money laundering prevention and reinforcement of the Code of Ethics and Conduct, as well as its respective training, were analyzed.
10. The subsidiaries were authorized to ratify the appointments of their directors, and to appoint new members.
11. The 2025 budget of the Company and subsidiaries was reviewed and authorized.



12. The Company was authorized to vote in favor of the approval of the financial statements of the subsidiaries, national and foreign, for the fiscal years up to 2024.
13. It was authorized to propose to the general shareholders' meeting, a reimbursement of capital to the Company's shareholders by means of a reduction in share capital, at a rate of \$0.50 (fifty cents M.N.) per share, once the state of the business has been analyzed.

Sincerely,
Carlos Roberto Rojas Mota Velasco
Chairman of the Board of Directors
Grupo Rotoplas, S.A.B. de C.V.