

Mexico City, April 7, 2025

Board of Directors of Grupo Rotoplas, S.A.B. de C.V.

Subject: Annual Report of the
Corporate Practices Committee

In order to comply with articles 42 and 43 of the Securities Market Law, as well as the bylaws of Grupo Rotoplas, S.A.B. de C.V. (the "Company"), on behalf of the Company's Corporate Practices Committee (the "Committee"), I hereby submit to you the following report of activities carried out by the Committee during the period that ended on December 31, 2024 (the "Period"):

A. ANALYSIS OF THE OBSERVATIONS MADE REGARDING THE PERFORMANCE OF
THE COMPANY'S RELEVANT EXECUTIVES.

In accordance with the report submitted to this Committee by the Company's Compensation Committee, which contains 1) Key Human Capital Indicators, 2) Analysis of the new labor reforms in Mexico, 3) Culture Management and Development, and 4) Compensation, which was delivered to each and every one of the members of the Committee for their prior review, no observations were received in relation to the performance of the Company's relevant executives during the Period.

Likewise, in accordance with said report presented by the Compensation Committee, it is considered that the performance of all the Company's relevant executives complied with the terms of the law and the authorized policies.

B. DESCRIPTION OF TRANSACTIONS WITH RELATED PARTIES.

No transactions with related parties were carried out during the period that ended on December 31, 2024.

C. EMOLUMENT PACKAGES OR COMPREHENSIVE REMUNERATION OF THE
GENERAL DIRECTOR AND THE RELEVANT EXECUTIVES.

The Committee reviewed the report of the Company's Compensation Committee regarding the comprehensive remuneration packages of the General Director and the Company's relevant executives, and determined that they are in accordance with the Company's policies.

Regarding the Company's OCA Plan, there were no changes in the allocation of stock options under the Company's stock purchase option plan.

D. WAIVERS GRANTED TO A DIRECTOR, RELEVANT EXECUTIVE OR PERSON WITH COMMAND AUTHORITY, TO TAKE ADVANTAGE OF BUSINESS OPPORTUNITIES FOR HIMSELF OR IN FAVOR OF THIRD PARTIES, THAT CORRESPOND TO THE COMPANY, ITS SUBSIDIARIES OR LEGAL ENTITIES IN WHICH IT HAS A SIGNIFICANT INFLUENCE.

During the Period, we did not receive any request for a waiver in accordance with the provisions of article 28, section III, subsection f) of the Securities Market Law, so it was not necessary to make any recommendation in this regard.

E. APPROVAL OF THE COMPANY'S STRATEGIC PLAN.

The Company's Strategic Plan was presented and approved by the Committee, so it was recommended that it be presented to the Company's Board of Directors for ratification.

F. PROGRESS OF THE COMPANY'S STRATEGY

The progress of the Company's strategy was monitored throughout the year, through a KRs (Key Results) dashboard that was created with the intention of measuring the main indicators for the company: Market Shaper, Market Builder, Leader in Services, Growth in Products and Disruptive Capabilities.

G. INORGANIC GROWTH OF THE COMPANY

The Committee reviewed and monitored the Company's growth strategies, including capital allocation, investment projects, acquisitions and the Flow transformation program.

The Capital Allocation, Flow, bond repurchase and inorganic growth projects, as well as their progress and results, were analyzed in detail.

In this regard, the Committee reviewed each and every one of the acquisitions that were made during the Period, and issued its favorable opinion to the Board of Directors to carry them out.

H. SUSTAINABILITY

During 2024, Grupo Rotoplas continued to strengthen its commitment to sustainability, obtaining important recognitions and advancing in key initiatives. The company was included in the Dow Jones Sustainability Index 2024 and in the S&P Sustainability Yearbook 2025, reflecting its solid results in the Corporate Sustainability Assessment (CSA). In addition, the operation in Argentina stood out at a regional level, being recognized by Gerencia Ambiental as the leading company in ESG performance within its sector in the 2024 Sustainability Index. Regarding social impact initiatives, the "Schools with Water" alliance (Rotoplas, Coca-Cola Foundation and Isla Urbana) continues to expand, with the installation of 300 rainwater

harvesting systems projected for the end of 2024. Likewise, the “A Fluir” project concluded its 2024 edition, delivering rainwater harvesting and treatment systems in 6 states of Mexico, benefiting more than 200,000 people.

These achievements and projects reaffirm Rotoplas' focus on environmental management and social development, fundamental pillars of its sustainability strategy.

As part of the activities we carried out, including the preparation of this report, we have listened to and considered the opinion of the Company's relevant executives issued during the Committee's sessions, without any differences of opinion that should be highlighted.

Finally, it is worth mentioning that the Committee will continue to carry out all the necessary actions to comply with the legal and statutory provisions that govern it.

Sincerely,

Jerónimo Marcos Gerard Rivero

Chairman of the Corporate Practices

Committee of Grupo Rotoplas, S.A.B. de C.V.