



Mexico City, April 7, 2026

To the Annual Ordinary General Shareholders'
Meeting of Grupo Rotoplas, S.A.B. de C.V.

In accordance with the provisions of article 28, section IV, subsection e) of the Securities Market Law (the "LMV"), and in my capacity as Chairman of the Board of Directors of Grupo Rotoplas, S.A.B. de C.V. (the "Company"), I hereby submit to you, on behalf of said body, the annual report on the operations and activities in which the Board of Directors participated, with the support of the various auxiliary committees of the Board itself, in accordance with the provisions of the LMV, during the fiscal year ended December 31, 2025.

During the fiscal year referred to herein, the Board of Directors met on four occasions, on the following dates in 2025: (i) February 5, to approve the internal financial statements for the last quarter of 2024; (ii) April 23, with respect to the first quarter of 2025; (iii) July 23, corresponding to the second quarter; (iv) October 22, relating to the third quarter of the year; and (v) November 21, to approve a capital reimbursement to the Company's shareholders through a reduction of the fixed and variable portions of the Company's capital stock. In addition, this governing body also met on February 11, 2026, on which date the unaudited internal financial statements for the last quarter of 2025 were approved.

In these sessions, the Company's consolidated quarterly results were discussed and approved, among other matters, and records of the activities and resolutions were made in the corresponding minutes of each of these sessions, which are recorded in the minutes book of the meetings of the Company's Board of Directors.

It is worth mentioning that, in all the sessions held by the Company's Board of Directors, a sufficient number of directors was present, even exceeding the minimum required to constitute the necessary quorum for the installation of each session.

In addition to the approval of the financial statements and other reports presented on a quarterly basis of the Company's consolidated results, in accordance with the provisions of the LMV and other applicable provisions, as well as the Company's bylaws, the Board of Directors discussed and approved in said sessions, among others, the following operations and activities:

1. The Company's budget for the 2025 fiscal year was approved, under the terms presented by the General Director.
2. The consolidated financial statements, income statements, balance sheets and other reports presented, corresponding to the last quarter of 2024, the first three



quarters of 2025 were reviewed and approved in the sessions held in 2025 and the last quarter of 2025, were reviewed and approved in the session of February 11, 2026.

3. It was authorized to propose to the Company's Ordinary General Shareholders' Meeting held on August 12, 2025, a capital reimbursement to the Company's shareholders without cancelling shares, in the amount of Ps. 0.25 (twenty-five centavos, Mexican currency) for each outstanding share, payable in cash in a single installment, which resulted in a total capital reimbursement of Ps. 120,805,373.75 (one hundred twenty million eight hundred five thousand three hundred seventy-three pesos 75/100, Mexican currency). The foregoing was implemented through a reduction of the Company's capital stock and was payable as of August 21, 2025, through S.D. Indeval Institución para el Depósito de Valores, S.A. de C.V., in accordance with each shareholder's holdings registered prior to the opening of trading on the Mexican Stock Exchange (Bolsa Mexicana de Valores, S.A.B.) on August 20, 2025.
4. It was authorized to propose to the Company's Ordinary General Shareholders' Meeting held on December 10, 2025, a capital reimbursement to the Company's shareholders without canceling shares, in the amount of \$0.125 (twelve point five Mexican cents) per outstanding share, payable in cash in a single installment, resulting in a total capital reimbursement of \$60,302,674.33 (sixty million three hundred two thousand six hundred seventy-four pesos 33/100 M.N.). The foregoing was carried out through a reduction of share capital, payable as of December 22, 2025, through S.D. Indeval Institución para el Depósito de Valores, S.A. de C.V., in accordance with each shareholder's holdings recorded prior to the opening of trading on the Mexican Stock Exchange (Bolsa Mexicana de Valores, S.A.B) on December 19, 2025.
5. Note was taken of the resignation of members of the Board of Directors and the revocation of powers granted by the Company.
6. Various strategic matters were analyzed, including the development and sales growth of bebbia, consolidating the business's profitability and efficiency.
7. PricewaterhouseCoopers, S.C. was ratified as External Auditor for fiscal year 2025.
8. Information was provided regarding the improvement in the balance sheet, net debt, working capital, expense-to-sales ratio, growth in the U.S., Peru and Central America, as well as growth and improved profitability in bebbia and RSA, and progress in digitalization. Concerns were also raised regarding the contraction of the market in Mexico, the slow recovery in Argentina, liquidity and cash flow risks, and challenges related to data and Artificial Intelligence.



9. Information was provided regarding the improvement in the CSA S&P rating from 70 to 71, the Company's continued inclusion in the S&P Sustainability Yearbook, the submission of the 2025 CDP questionnaires on Climate Change and Water Security, and other ESG developments.
10. The progress of the Comprehensive Compliance Program regarding controls and conformity assessment was analyzed in light of the report submitted by the Audit Committee.
11. The Company was authorized to vote in favor of the approval of the financial statements of its domestic and foreign subsidiaries for the fiscal years through 2025.

Sincerely,
Carlos Roberto Rojas Mota Velasco
Chairman of the Board of Directors
Grupo Rotoplas, S.A.B. de C.V.