









Climate Change Strategy

Grupo
Rotoplas



CLIMATE CHANGE STRATEGY

We've launched our **Climate Change Strategy**, after developing various initiatives under the Sustainability Strategy framework. We decided to carry out a more in-depth analysis of the risks and opportunities that climate change presents to Grupo Rotoplas and to bolster our response. We present the main work axes, organized based on our stakeholders:

Stakeholders	Strategic work lines
 Clients <i>Distributors capable of generating a climate value offer for their clients.</i> <i>Governments and NGOs capable of achieving their climate change objectives.</i> <i>End users with more climate resilience</i>	Distributors <ul style="list-style-type: none"> ✦ Developing commercial strategies attending the regional impacts of climate change (developing water solutions for adaptation and mitigation) ✦ Training distributors and marketers in the impacts of our solutions, that increase the climate resilience of the population. Governments and NGOs <ul style="list-style-type: none"> ✦ Enhancing the development of projects that enable the population to endure the effects of climate change. End users <ul style="list-style-type: none"> ✦ Bolster awareness on the effects of climate change in water scarcity and availability.
 Employees <i>Strengthen the operative efficiency and resilience</i> <i>Resilient, and climate active – based on knowledge employees</i>	Processes and operations <ul style="list-style-type: none"> ✦ Develop measures to reduce GHG emissions, additional to the energy efficiency initiatives. ✦ Adjoin the relationship with the climate change as a variable for our innovation process. ✦ Accelerate the implementation of circular economy initiatives. Employees <ul style="list-style-type: none"> ✦ Create awareness on the staff about the impact that water solutions deliver towards the climate resilience of our end users. ✦ Link the work activities with the climate-impact generated by our products and services portfolio. ✦ Address the labor disease-related issues that may be associated with the climate change phenomenon (e.g. due to variations on average temperatures).
 Suppliers <i>Climate-aware and proactive suppliers</i>	<ul style="list-style-type: none"> ✦ Assess and monitor suppliers in accordance with their environmental performance, as part of Grupo Rotoplas's cycle of product and service delivery. ✦ Support the development of lesser impact and risk raw materials. ✦ Promote the efficiency and reduction of GHG emissions among our logistics network.
 Board of Directors and its internal bodies <i>Climate change strategic governance</i>	<ul style="list-style-type: none"> ✦ Consider the climate-related performance in the KPIs, remunerations and corporate strategy. ✦ Promote the public engagement and leadership in issues concerning environmental topics, specially water.
 Financial community <i>Generate climate value to our investors and insurers</i>	<ul style="list-style-type: none"> ✦ Deliver relevant information regarding climate issues to the financial community interested on environmental performance. ✦ Reinforce our metrics and monitoring practices to address the information requirements received and promote its accounting. ✦ Prioritize green financial schemes and contribute to its development and adoption in the markets.
 Authorities and regulatory bodies <i>Deliver certainty on our regulatory compliance</i>	<ul style="list-style-type: none"> ✦ Reinforce the audit processes and bolster third-party assessments. ✦ Promote an environmental compliance culture in the company.
 Community <i>Enhance a portfolio that collaborates towards the climate resilience of communities</i>	<ul style="list-style-type: none"> ✦ Take place in collective initiatives that address climate change (including water availability and hygiene) ✦ Promote and participate in research and assessments through alliances and collaborative efforts. ✦ Generate KPIs linked to climate change.